About African Sun Mining

African Sun Mining (Pty) Ltd, is a proudly South African, 100% Black-Owned, open cast mining contractor, established in 2011.

Vision Statement

To develop and grow African Sun Mining (Pty) Ltd to be the best hard and soft rock mining company, both in South Africa and internationally, with a commitment to Zero Tolerance on Safety. Furthermore, to continuously enhance our performance by delivering professional and quality services to our clients, combined with low production costs.

Mission Statement

To build sustainable and long-term partnerships with our clients based on ethical and fair business dealings, and to promote a corporate culture which is non-sectarian, non-political, and socially and environmentally responsible. In addition, to enhance and maintain a profitable mining company, while ensuring sustainable financial returns to our stakeholders.

Our Values

To engage every employee and contractor to live our values, each and every day, in their working lives.

- Accountability and ownership
- Respect
- Collaboration
- Integrity
- Innovation
- Quality and service excellence
- Agility
- Empowerment
- Open communication
- Loyalty

Our Corporate Philosophy

At African Sun Mining, our corporate philosophy is built upon four key pillars. Firstly, we strive to maintain a high quality service and sustain a long-term relationship with our valued clients. Secondly, we place the value of safety above all else, ensuring our employees have a safe working environment, whilst at the same time motivating them to achieve higher productivity. Thirdly, we believe in mutual respect and working together as a team to achieve our goals. Finally, we honour the commitments we have made to our clients. As a team we are proud, enthusiastic and dedicated in everything we do.
Our Executives
African Sun Mining has two shareholders who are also directors of the Company:

Mr Paul T. Khosolo - Managing Director and 50% Shareholder

Paul Khosolo has over twenty five years experience in the mining industry, starting his career at Anglo American Corporation in 1994, and culminating in his appointment as the youngest mine overseer at Tau Lekoa Mine in 2000.

He joined Harmony Mine as a Mine Overseer to gain experience in deep mining and steep stopes where he achieved the prestigious award of ‘Mine Overseer of the Year’. He proceeded to Goldfields to further his experience in deep mining, as well as overseeing the development section at the deepest shafts by that time. Paul joined Anglo Platinum in Limpopo in 2005 as a Mine Overseer where he was exposed to platinum operations. His peers in the industry regarded him as one of the best miners in the sector.

He joined Samancor Chrome Mine as Mining Superintendent, thereafter being appointed Mine Manager in 2007 after he brought positive changes to the company’s mining operations, safety performance and effectiveness.

He then joined International Ferro Metals as Mining Contract Manager in 2008, managing both Underground and Opencasts operations. Paul was given an opportunity to establish a new Opencast Mine in Bapong Village called Sky Chrome Mine. He started the mine by negotiating with the community and ensured that once the agreements were reached, the site was fully established and operational.

Under his leadership, he ensured that recruitment from the local community and the integration of those employees into the company was a smooth and successful process. In 2011, he established African Sun Mining Company (Pty) Ltd and became Managing Director of the company. He has a Metalliferous Mining (Mine Overseer Certificate).
Advocate Jonathan Leso holds two law degrees from the University of Pretoria (LLB and LLM) and a Strategic Management Certificate from UNISA. After being admitted as an Advocate of the High Court, he joined Sasol in 2006 as a Contract Specialist in their Procurement/ Commercial Department. During his tenure at Sasol, he was tasked with executing the entire tender process and putting in place all procurement contracts for the Sasol Secunda Growth Programme, an expansion programme which had an approved budget of R70 Billion. As a Contracts Specialist for one of the largest petro-chemical expansion programmes, Jonathan was responsible for the compilation and drafting of the Term Agreements, Common Law Contracts, Framework Agreements and the New Engineering Contracts with local and international engineering companies, whilst ensuring cost savings and minimal risk exposure to Sasol.

His legal background also allowed him to advise the company’s Project Management Team with regards to compliance with Corporate Governance principles. In 2008, Samancor Chrome (ECM) recruited Jonathan as a Procurement Superintendent, to head up the Procurement and Stores Department, with responsibility for managing the entire tender process. Ensuring compliance to BEE codes and requirements in terms of the mining charter were some of his primary duties, which he discharged with excellence. He joined International Ferro Metals in 2010 as a Procurement Manager, tasked with building a robust fit for purpose procurement process and policies. He was responsible for the entire supply chain process of International Ferro Metals. He was subsequently seconded to Sky Chrome Mine (a new project of International Ferro Metals) to assist in the negotiations between the Sky Chrome Mine and the local communities, while simultaneously still discharging his duties as the Procurement Manager. He was seconded as a Community Liaison Manager to ensure that the new mine commenced smoothly. Jonathan left International Ferro Metals in January 2014, to join African Sun Mining as an Executive Director and as a Co-owner of the company.
Our Services
At African Sun Mining, we offer a range of specialist services to our clients, primarily opencast mining which includes, but not limited to:

- Drilling and Blasting
- Load and Haul
- Crushing and Screening
- Establishment of Decline Shafts
- Mine Rehabilitation

Our Business Strategy
African Sun Mining has adopted a robust business strategy to ensure that it is well positioned in the Opencast Mining Industry. Our business strategy is centered on the four pillars of Zero Tolerance on Safety; Professional and Quality Service Par Excellence; Our Employees Are Our Valuable Assets; and Exceptional Performance Combined with Low Production Costs.

Our Employees
At African Sun Mining, we passionately believe that our employees are our most valuable asset. One of the fundamental principles of our company focuses on training and development that will help us to fully optimize our human resources. The end result of this approach is a workforce that confidently assures our clients of our commitment to quality and professionalism, coupled with increased productivity and exceptional performance. Our commitment to a programme of continuous training, ensures that our employees can achieve not only organizational goals, but also personal career development goals. Such focused training also helps our employees to become more familiar with current technologies and prevailing mandatory codes of practices.

Our Commitment to Health and Safety
At African Sun Mining, we recognize that the long-term sustainability of our business is dependent on our flexibility to meet the changing needs of people and to adapt to new technologies. This requires competence, not only in leadership, but also in planning, organizing and controlling these effects on others. An effective health and safety management system constitutes an integral part of this management function, ensuring our people have a high quality of work life, thereby motivating them to higher productivity.

Our Commitment to Quality
At African Sun Mining we conduct our business with Quality as a core value in our management philosophy. This philosophy is expressed through the selection of the best human resources the market has to offer, the employment of sophisticated production technology and state of the art equipment, the application of advanced procedures, and in the range of services offered.

We are committed to a policy of Total Quality Assurance which looks to achieve the following objectives:

- To instill in our stakeholders a high level of confidence that the goods and services supplied will comply with agreed specifications and within the agreed time frame.
- To ensure that this policy is understood, implemented and maintained throughout the company, thereby making quality a ‘way of life’ for every employee.
- To ensure the continuous improvement of quality and productivity.
- To inculcate a “do it the correct way the first time” approach.
Caring for Our Environment

At African Sun Mining, we appreciate that the long-term sustainability of our business is dependent upon operating according to the carrying capacity of the environment. All significant potential and actual impacts of our activities and operations on the environment, biodiversity and landscape functions are identified, analysed, evaluated and eliminated or otherwise treated, with the aim of preserving the long-term health, function and viability of the natural environments. Scientifically sound technologies and procedures are developed and implemented for the effective management and conservation of biodiversity and landscape functions in the areas affected by our operations.

We are committed to preserving the environment in which we operate and undertake to manage the natural and work environment in a responsible manner. We are also committed to reducing non-renewable resources consumption to a minimum, and to comply with all applicable legislation, regulations and standards. We will also collaborate with the authorities and other companies to develop standards and practical guidelines aimed at protecting natural resources and the environment. We are also committed to applying the principle of “best available technology at reasonable cost”, to keeping abreast with new technology, and to develop new technology.

We will also provide appropriate environmental training to our employees as part of this commitment.

Caring for our Community

At African Sun Mining, we have an established track record of working with our local communities. We also recruit employees from neighbouring communities where our operations are located. As a result of the continuing positive relationships that African Sun Mining has cultivated with its local communities since 2011, the company and its projects have been largely unaffected by community unrest. As a caring company, we continuously assist our mining sector clients to meet their SLP requirements wherever possible. We also play a pivotal role in the local communities in which we operate, through our robust corporate social investment programmes. Our corporate strategy in this regard is centered on the principles of UBUNTU, where contributing back to the local communities is of paramount importance to our long-term sustainability.