



**AFRICAN SUN
MINING**



HEALTH & SAFETY MANAGEMENT POLICY

AFRICAN SUN MINING (Pty) Ltd recognizes that long term sustainability of its business is dependent on its flexibility to meet the changing needs of people and to adapt to new technologies. This requires competence, not only in leadership, but also in planning, organizing and controlling these effects on others. An effective health and safety management system constitutes an integral part of this management function, ensuring its people of quality of work life and thus motivating them to higher productivity.

AFRICAN SUN MINING (Pty) Ltd is committed to supply and maintain a work environment that is healthy and safe and undertakes:

- To comply with all applicable legislation, regulations and standards. We also collaborate with the authorities and with other companies to develop standards and practical guidelines aimed at ensuring a safe and healthy workplace.
- To protect and promote the health and safety and the well-being of our workforce. To maintain effective risk assessment and risk control programs. To maintain occupational health measures, after assessing risks.
- To eliminate, minimize or control those risks and hazards to health and safety to which employees are or may be exposed at the source. To maintain a system of medical surveillance of employees exposed to health hazards.
- To maintain a record of occupational hygiene measurement in order that it can be linked to each employee's record of medical surveillance.
- To train all our employees in order for the employee to effectively deal with risks and hazards to protect and maintain the employee's health and safety as well as the company assets.
- To ensure that only competent persons are allowed to perform required functions.
- To develop employees to take reasonable care to protect their own health and safety and to use and take proper care of protective clothing and equipment.
- To prevent health and safety emergencies. To implement and maintain a comprehensive contingency plan, to limit injury, illness, disease or damage to a minimum when emergencies nevertheless occur.
- To ensure that occupational health and safety awareness and control is a vital component of all phases in the production process.
- To monitor key indicators in order to facilitate control of health and safety performance.
- To conduct thorough investigations where deviations or non-conformances occur and to implement the appropriate preventative and corrective actions.
- To assess the effectiveness of the Health and Safety Management System and to assist management in improvement of performance.
- To care for each other is part of our daily activities. To undertake reviews to ensure compliance with this policy and the continuous improvement of **AFRICAN SUN MINING (Pty) Ltd** Health and Safety performance.

AFRICAN SUN MINING (Pty) Ltd accept responsibility and accountability for compliance with this policy. We maintain an effective health and safety management system based on internationally accepted standards. With the active participation of all employees, who are individually and collectively responsible for our performance, and through the commitment of continuous improvement of the health and safety performance, we will incorporate occupational health and safety within our global strategy. We publish this policy together with our Health and Safety performance results, as a part of **AFRICAN SUN MINING (Pty) Ltd** Annual Report

MANAGING DIRECTOR:
PT KHOSOLO

Date: 07/01/2014

EXECUTIVE DIRECTOR:
JM LESO

Date: 07/01/2014

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