



**AFRICAN SUN
MINING**



QUALITY MANAGEMENT POLICY

African Sun Mining (Pty) Limited will conduct its business with Quality as a core value in its management philosophy. Its philosophy is expressed through the selection of best human resources the market has to offer, the employment of sophisticated production technology and state of the art equipment, the application of advanced procedures and in the services offered.

African Sun Mining (Pty) Limited is committed to a policy of Total Quality Assurance and its quality policy is accordingly directed towards achieving the following objectives:

- To create in our stakeholder's a high level of confidence that goods and services supplied, will comply with agreed specifications and within the agreed time frame.
- To ensure that this policy is understood, implemented and maintained throughout the company, to make quality a way of life for every employee.
- The continuous improvement of quality and productivity.
- The "do it the correct way the first time" approach.
- To maintain efficient and effective communications between all departments and functions.
- To increase quality awareness of all personnel working for or on behalf of **AFRICAN SUN MINING (Pty) Ltd**.
- Quality control is a vital component of all phases in our operations - the whole opencast mining package, i.e. Opencast Mining (including Mine Rehabilitation); Drilling and Blasting; Load and Haul; Crushing and Screening; Establishment of Incline Shafts; and Bulk Earthworks.
- To monitor key indicators in order to facilitate control of quality performance.
- To maintain effective organisational structure and information system and ensure allocation of sufficient resources to meet the Quality objectives and targets.
- **AFRICAN SUN MINING (Pty) Ltd's** commitment to total quality management will not only be expressed in its products and technology, but also in its concern for its most valuable asset – people.
- To improve managerial and technical skills and to introduce and encourage the need for self-discipline and attention to detail, in all personnel, in conducting the activities of the Company.
- To conduct thorough investigations where deviations or non-conformances occur and to implement the appropriate preventative and corrective actions.
- To audit and, or to assess, the effectiveness of the quality management systems and to assist management in improving performance.
- To undertake reviews to ensure compliance with this policy and the continuous improvement of **AFRICAN SUN MINING (Pty) Ltd** quality performance.

With the active participation of all employees, who are individually and collectively responsible for our performance, and through the commitment of continuous improvement of the quality performance, we incorporate Total Quality Management with our global strategy. We publish this policy together with our quality performance results, as a part of **AFRICAN SUN MINING (Pty) Ltd** Annual Report.

MANAGING DIRECTOR:
PT KHOSOLO

Date:

07/01/2014

EXECUTIVE DIRECTOR:
JM LESO

Date:

07/01/2014

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